

**Regional Director Recommendations for
International President Elect Candidates 2018/19**

Poul-Henrik Hove JAKOBSEN

Poul-Henrik has held several regional and international positions within Y's Men International. He has been a member of his home club, Aulum YMC for 35 years. The club has always been in good standing and have been heavily involved in the Roll Back Malaria project. Poul-Henrik has a very good command of English language. He has been a leader in his professional career at a high level for many years. Poul-Henrik has attended 8 YMI Council Meetings both as ICM and ISD YL. He served as a member of ICM 2004/07 and was AP Area Europe 2005/06. He is Endowment Fund Trustee Chair 2015/20, ISD YL 2013/16, Time of Fast Committee member since 2010, ISD YES 2008/13. He has further been a member of several YMI Committees and Task Forces during the years (Constitution Review Committee, Nomination Committee, Boundary Task Force, Power Balance Task Force, Towards 2020, TOF Selection Committee, Endowment Fund Trustees and ASD/YL 1998/2014.

(Nominated by: Denmark Region)

Susy MATHEW

Susy Mathew joined Y'sdom in 1984 as a Y's Menette, and later enrolled as a Y's Woman in 1996. She was District Governor in 2003-04 and was an Elmer Crowe Award recipient. She was instrumental in the extension of Y'sdom to the Gulf by starting clubs in Dubai and Bahrain as DG. During her term as as Regional Director, Y'sdom was extended to all the Emirates. She was the first woman RD of SWIR & has the distinction of being the first female from India Area to serve as an International Council Member and Area President. She has been the Youth Representative Mentor on two occasions as well as ASD Travel Coordinator. Susy is the recipient of various awards at club, District, Region and Area levels. She was former Administrative Assistant of Kerala Public Works Department and also served as secondary school teacher in Zambia Education Service. She has travelled extensively in India and abroad. Susy has endeared herself to one and all with her enthusiasm, positive attitude, untiring efforts and total commitment to the Y'sdom.

(Nominated by: South West India Region)

Debbie REDMOND

Debbie started her career with the YMCA as Director of Adult Rehabilitation (Day Care) for Adults with Multiple Disabilities and ran the program from 1985 to 2017. She has a passion for YMI across the globe and values the diversity within the Movement and most especially at the top leadership level. She brings many skills and connections from her years of work and engagement with the YMCA in St. Louis. She acted as Liaison to the Y Service Club and worked for the Book Fairs for many years. In 1997, she became a member of the Carondelet Y Service Club in St Louis and later was President of the club. She became Regional Secretary and was elected as Area Secretary in 2004, holding both positions until 2010. In 2010, she became the RD for Mid America Region. In 2012, the North Atlantic Regional Director resigned and with no one to take the position, Debbie became the Acting Regional Director for that Region. She was USA Area President from 2013-2015. International involvement includes being a member of the Roll Back Malaria Committee (2010 to present), Brotherhood Fund Expenditure Committee (2014 to present), ISD Historian (2016 to present), Area Service Director for Leadership Training and Organisational Development (2015 to present), Co-Chair Founder Legacy Task Force (2018) and Host Committee Chairperson for International Convention 2022 (appointed 2018).

(Nominated by: Africa Southeast, Central & Western Canada, Hawaii, Mid America, North Atlantic and Pacific Southwest Regions)

Y'S MEN INTERNATIONAL

(DATA WILL NOT BE RETYPED OR CORRECTED.)

Nominee for the position of **International President Elect**

PLEASE NOTE: Neither a candidate for election to any international office, nor any club, group or affiliate is permitted to campaign by sending letters, literature or other influential messages to enhance any candidate's chances for election. If a violation is reported, the Nominating Committee after reviewing and verifying the report has the right to disqualify the candidate.

Name: Mr Poul-Henrik Hove Jakobsen
Nationality: Denmark
Date of birth: 11-06-1954
Name of spouse: Birgit Kirkegaard Jakobsen
Number of children: 2
Religion: Christian
Profession: Director Optimizing Capital & Balance, Jyske Bank



Name of Y's Men's Club: Aulum Y's Men's Club
Club chartered on: 20/02/1977
Number of Club members as at 1 February this year: 33

Schools and Professional Experience:

- Job:
- I have worked for Banks in 47 years, primarily with risk and accounting management. The recent 30 years for Jyske Bank Group (the second largest bank in DK).
- Leadership experience:
- 34 years. Head of Department/Division in 3 different Danish Banks.
- Theoretical experience:
- Financial Engineer - FAK (Banking Academy Degree).
- Language experience
- Danish (mother tongue – works in all Nordic countries)
 - Good English skills (speaks and writes English)
 - Can communicate in German

Examples of one or two club activities (both local and international):

- My club is responsible for Fundraising for RBM for Region Denmark.
- Fundraising for YMCA and other worthy organisations domestic and international.
- Support to YMI-programmes BF, TOF, YES/EF.
- Events for elderly local citizens.
- Runs a second Hand shop,
- Christmas Calendar sale,
- Editing and publishing a Local Directory and a local Website.

Involvement in Y's Men International:

Club experience

- 34 years. Member of Roskilde Y's Men's Club, DK 1984-1988 and Aulum Y's Men's Club, DK 1988 à
- Club leadership: President, Club Secretary, Committee Chairman.

Regional experience

- DG District Storaa, Denmark (Received Elmer Grove Award)
- RSD for TOF, IBC, Development
- Instructor DG-Training

International experience

- I have attended 8 Int. Council Meetings. 3 as ICM and 5 as invited observer or ISD YL.
- ICM 2004/07
- AP for Area Europe 2005/06
- Endowment Fund Trustee Chair 2015/20. Endowment Fund Trustee member since 2010
- YMI TOF Selection Committee since 20
- ISD YL 2013/16 (Representative for YMI in YMCA World Alliance Executive Committee, as non-voting member)
- Instructor RDE Training sessions.
- ISD YES 2008/13
- Several YMI-Committees and Task Forces during the years: Constitution Review Committee, Nomination Committee, Boundary Task Force, Power Balance Task Force, Towards 2020, TOF Selection Committee, Endowment Fund Trustees.
- ASD / YL (YMCA-relations) 1998/2014,
- ASD for different positions during the recent 20 years, Currently EF

YMCA and other involvement:

ISD YL 2013-2016

ASD YL 1998-2013

- I have my roots in YMCA, and YMCA Scouts (local/division/district, leadership training etc.). Member of or/and leader in YMCA, YMCA-scouts and Boys Brigade for more than 50 years.
- Has been member of Local Church Board.
- Trustee member of "YMCA Europe, George Williams Fund"
- I have attended 4 YMCA World Council and YMCA WA Excutive Meetings + 11 YMCA Europe General Assemblies.

1. My ideas and/or concerns about Y's Men International today:

The fundamental of Y'sdom is peaceful fellowship based on the teaching of Jesus Christ: Love your neighbour as you love yourself.

Many places all over the world the average age of Y's Men so high that it isn't attractive for younger people to join the club. We have to look into that fact also the coming years. We have to find ways to make it attractive to become member of a Y's Men's Club.

We need to visualise ourselves. (If you have the best product in the world, but nobody knows about it, it doesn't help you to sell your product).

2. What I would like to do for Y's Men International during my term if elected:

During my term as IP I will focus on 3 major issues:

Closer relationship to YMCA with 2 goals:

1. Fulfil our obligation as service club to YMCA
2. Ask YMCA to help us to start new Y-service clubs for the sake of YMCA.

Today's world is becoming more and more digitalized. We need

1. To use the digital medias (websites, social medias etc.) for promotion purposes on all levels of YMI.
2. Focus on IT possibilities to rationalize YMI-operations within YMI.

Stable financial situation for YMI.

1. Decreasing membership requires extra focus on income, expenses and efficiency.

3. How we can develop Y's Men International internationally:

- Better communication from International level to club level.
- Make more members interested in taking positions and work for the international level and higher levels in general than the club level.
- More Focus on TOF and what YMI as an International Organisation does for our world.
- Digital medias is fundamental in that task.

Lack of continuity in some positions is a weakness.

Extension for more clubs and members is the most important task these years.

- Many places – especially in the oldest YMI-countries - YMI suffers from aging membership. I want to encourage regions/clubs to look into new opportunities new ways of thinking in the effort to ensure an increasing membership in existing clubs and by starting new clubs.
- Higher level of cooperation with YMCA would be appreciated. For any YMCA it is obvious that it is an advantage to have a Y-Service club well connected to their YMCA. I would like YMI to approach YMCA to use their organizational skills within YMCA to establish Y-Service Clubs for the sake of YMCA - especially in countries where our extension-resources are limited.

4. My personal belief in and concept of the Christian dimension in Y's Men International:

“Based on the teaching of Jesus Christ” is fundamental for me in my life. Y'sdom to me is fellowship and service based on “love your neighbour”.

“Based on the teaching of Jesus Christ” is exactly what makes the Y's Men's movement to something special, and what makes the big difference to similar organisations.

If we hadn't had the triangle (body – mind -spirit) in our logo it wouldn't have been worth working for Y'sdom.

Y'S MEN INTERNATIONAL

(DATA WILL NOT BE RETYPED OR CORRECTED.)

Nominee for the position of **International President Elect**

PLEASE NOTE: Neither a candidate for election to any international office, nor any club, group or affiliate is permitted to campaign by sending letters, literature or other influential messages to enhance any candidate's chances for election. If a violation is reported, the Nominating Committee after reviewing and verifying the report has the right to disqualify the candidate.

Name: Mrs Susy Mathew
Nationality: India
Date of birth: 14-01-1949
Name of spouse: Kannothra Philip Mathew
Number of children: 2
Religion: Christian
Profession: Retired Administrative Assistant of Kerala State Public Works Department



Name of Y's Men's Club: Y's Men's Club Chengannur
Club chartered on: 14/06/1975
Number of Club members as at 1 February this year: 26

Schools and Professional Experience:

High School Education:- **M.T. Seminary H.S. Kottayam**

College Education :- **B.C.M. College, Kottayam (Graduate in Physics)**

1970-Joined Kerala State PWD

1979 to 1984 (May) - **Teacher in Zambian Educational Service**

1984 (June) to 2004 (Jan)-**Kerala State PWD (Retired as Administrative Assistant of Kerala State Public Works Department)**

Examples of one or two club activities (both local and international):

International

1. **YMCA Building is a project of Y's Men's Club of Chengannur**
2. **HIV -AIDS awareness and medical aid to poor patients for 5 years.**

Local

1. **Built 8 homes under home for the homeless scheme** during the past years.
2. Marriage assistance for poor girls,**Medical assistance** for kidney, cancer and other diseases.
3. **Flood Relief worth Rs. 10 Lakhs** to the Local Flood affected below poverty-line in and around Chengannur

Involvement in Y's Men International:

- 1984-Joined Y's dom as Y's menette
- 1996-Enrolled as Y's Woman
- 1998-99-Y's Men's Club President
- 2003-04-DG of SWIR (District 8) (Elmer Crowe award winner)
- 2006-07-LRD (Best LRD India Area and SWIR)
- 2008-09- Best ASD (Travel Co-ordinator)
- ASD RSD in many years
- 2012-13-India Area President Y's men International (Best Area President of Y's men International)
- 2011-14-ICM
- 2014-15 Area Advisor
- 2017-18 Area Special Advisor, AP Election Returning Officer

YMCA and other involvement:

Member of YWCA. Actively involving in YMCA activities. Was instrumental in the construction of YMCA Main Building Hall-a project of Y's Men's Club of Chengannur.

1. My ideas and/or concerns about Y's Men International today:

Vision 20-22.

Deep Concern is dipping in membership.

Increase membership from 30,000 to 50,000 is a challenge.

Strengthening YMCA -Y's men relationship at all levels.

2. What I would like to do for Y's Men International during my term if elected:

Bring Young blood to the organisation

Increase 15% membership every year

Conducting programs and arrange it in such a way that, it attracts youngsters to the movement

3. How we can develop Y's Men International internationally:

Extend Y's Men's Clubs to countries where it doesn't exist now.

Educate people on Y's men services wherever it is required.

To spread Y'sdom in all countries under UN, seek the help of UN to spread Y's men programs in countries where it is necessary.

4. My personal belief in and concept of the Christian dimension in Y's Men International:

I am a strong believer in Christian ethics of love and support for those who need it, which is the basis of Y's men International as a service club.

Y'S MEN INTERNATIONAL

(DATA WILL NOT BE RETYPED OR CORRECTED.)

Nominee for the position of **International President Elect**

PLEASE NOTE: Neither a candidate for election to any international office, nor any club, group or affiliate is permitted to campaign by sending letters, literature or other influential messages to enhance any candidate's chances for election. If a violation is reported, the Nominating Committee after reviewing and verifying the report has the right to disqualify the candidate.

Name: Mrs Debbie Redmond
Nationality: USA
Date of birth: 14-04-1951
Name of spouse: Charles Redmond
Number of children: 4
Religion: Christian
Profession: Retired from YMCA



Name of Y's Men's Club: Carondolet Y Service Club
Club chartered on: 13/10/1978
Number of Club members as at 1 February this year: 24

Schools and Professional Experience:

Oklahoma State University. Bachelor of Science in Disabilities 1969-1972

Oklahoma State University. Graduate studies in Disabilities 1974 to 1978

YMCA of Greater St Louis/Gateway Region YMCA. Senior Program Director 1985 to 2017. Director of Adult Day Program for persons with Multiple Disabilities.

Examples of one or two club activities (both local and international):

Started YMCA Book Fair which celebrated it's 40th Annual event this year. Accumulation of over 2.4 Million US Dollars over the years.

The club worked with High School students to conduct fundraiser for Rollback Malaria. They sold cookies wrapped in netting and raised over \$800.

Involvement in Y's Men International:

Participated in YMCA Book Fair for 32 years.

Member of Carondelet Y Service Club for 21 years. (President 2000 - 2004, and 2017-2018, Secretary 2004-2009.

Mid America Regional Secretary 2004-2009

Mid America Regional Director 2010-2011.

Acting Regional Director North Atlantic 2013-2015

U.S. Area Secretary 2004-2010

U.S. Area President 2013-2015

U.S. Area Liaison to YMCA 2013 to present

U.S. Leadership Training Organizational Development 2015 to present

International Service Director Historian 2016 to present

BF delegate to Yokohama ICM 2010 and IC2010

Rollback Malaria Committee 2010 to present

BF Committee 2013 to present

Co-Chair Legacy Task Force 2018

Host Committee Chairperson for IC 2022 (appointed 2018)

YMCA and other involvement:

Full-time Employee for YMCA from 1985 to 2017 (Greater St Louis Caring Award and CD Banks Award for outstanding service)

Supervised Habilitation Program, Senior Home Care, Teen Leaders and assisted as Manager on Duty.

Zonta International 2006 to present. Secretary, U.N. Committee, Mentor to Scholar Student, Community Grants Committee, Women's Another Chance Committee.

Zion United Methodist Church, Administrative Secretary, Sunday School Teacher (25 years), and Church Choir.

Bayless Music Boosters. 1984 to 2004. Treasurer 2001 to 2004

1. My ideas and/or concerns about Y's Men International today:

There is an overall decline in membership in English speaking countries mainly due to the average age of our members and lack of recruiting. Extension is good but retention is also very important. In Areas where new clubs have been added there needs to be efforts made to maintain these clubs. Change is difficult for all of us but what we are doing now has not brought in many new members and kept them. What personal reward do we actually offer a young adult to belong to a club. Not many want to spend their time sitting in a meeting unless it provides value to their time and service for a specific cause that touches them. Survival of Y Service Clubs/Y's Men depends greatly on the younger members and I would like to explore some incentive for them to belong to this awesome organization

2. What I would like to do for Y's Men International during my term if elected:

We need to reach out to the individual clubs whether large or small to show that we value them, their opinion, and to share information with them. Clubs may choose not to support our own International Programs and focus only on their Community. They need to know and understand what we are doing. There needs to be more communication between members, clubs, and any and all of the leadership. While a monthly newsletter can make an impact, we need to go beyond that to increase the communication. Maybe we should have some informational videos that can be shared with clubs. Portalbuzz is not kept up to date and this has caused some communication failures. Clubs and Regions need to make sure the information to include current members, emails and listing of officers is up to date. A club needs to rely on not just the Regional Director but also the Area and International Leadership for information. In Areas where the internet is not as reliable, we need to explore other means to be able to reach out to them. I want to share my ideas and knowledge with the members and have them share with me. We need more direct contact

3. How we can develop Y's Men International internationally:

We do not promote ourselves or our programs. Not enough people know about our designated International Programs. Other Service Clubs are known for specific things yet our identity is not very visible to others. How many clubs know that the annual amount of funds raised for our programs often exceeds \$4 million CHF? More stories, more pictures, more communication about local and global projects. I doubt if very many people know about our funds available to Reduce Carbon Emissions or the process to get Time of Fast funds or how the funds for RollBack Malaria are utilized through the Red Cross. These are things that make us a global organization. Wouldn't it be wonderful to have individual members able to brag about our organization and the good that we are doing!

4. My personal belief in and concept of the Christian dimension in Y's Men International:

I was born and raised in the Methodist (Christian) Church. That included teaching Sunday School for over 25 years. Through the years, I have watched as the YMCA and Y Service Clubs struggle with the issue of "Christianity". While YMI is rooted in Christian teachings, we need to broaden the way we share the core values to be more welcoming to others. Perhaps connecting to the YMCA Core Values of "Caring, Respect, Honesty, and Responsibility" would allow people of other faiths to see themselves as a part of the movement. Our goal is to serve the needy and that we may all be "one" which is something that people of all faiths can find as a common belief. People, regardless of their personal faith, should want to join a club that has so much to offer within our own community as well as globally for the Greater Good of Mankind.